

Dear members of the Bishop Noland Episcopal Day School community,

On behalf of the Board of Trustees, I am thrilled to announce Nicole Justice as the next Head of School for Bishop Noland Episcopal Day School. We feel confident Mrs. Justice embodies the qualities to best continue our mission of “academic excellence, to a diverse student body, in a Christian environment.”

Mrs. Justice will succeed Mother Frances “Boo” Kay as she retires from 55 years of service to our school. Mother Boo, along with school administration, faculty, and staff will work closely with Mrs. Justice to ensure a seamless transition of leadership.

Mrs. Justice joins us with over 20 years of experience in prestigious private schools. Currently, she serves as the Director of the High School at Canterbury School in Fort Wayne, Indiana. Her impressive career also includes positions at Westminster Schools in Atlanta, Georgia, and Lake Highland Prep, in Orlando, Florida. Over her years as a leader in education, she has been instrumental in developing and aligning curriculum, organizing and facilitating summer research and curricular programs, coordinating professional development for faculty, and training and mentoring teachers. We are so excited to have her bring that expertise to the community of Bishop Noland.

Mrs. Justice expressed her excitement about joining the Bishop Noland family, sharing how welcome she felt during her visit and how this opportunity aligns perfectly with her personal and professional goals. She is eager to be a part of our community.

Jessica Williamson, Trustee and Chair of the Search Committee noted that the Committee is “excited to welcome Mrs. Justice to Bishop Noland,” sharing that Mrs. Justice’s “warmth, adaptability, and extensive experience set her apart.” The committee believes her wealth of experience in making thoughtful decisions will serve the school’s long-term vision. Mrs. Justice “excels at delegating, empowering, and supporting faculty and staff, and will be committed to developing leadership. Her collaborative and transparent leadership style will be invaluable as she has the capability to lead a comprehensive review of our academics and programs.”

Nicole Justice was selected from a diverse pool of candidates following a comprehensive national search led by the highly regarded independent school’s consultants The Education Group. The eight members of the Search Committee deserve our deepest thanks for working diligently to help us successfully complete the selection of the next Head of School. They were devoted throughout the process to finding the most qualified candidate to serve the school in the future. We are grateful for their tireless efforts as well as the support of the entire community throughout this process.

Please join me in celebrating and welcoming Nicole Justice, her husband Walt, and their children Jazmyne and Julian to Bishop Noland Episcopal Day School and the Lake Charles community. We are delighted they are joining our Eagle family.

Sincerely,

Emily Williams, Board of Trustees Chairman